



For member information

August 5, 2016

Several complaints regarding workplace violence were filed with the Ministry of Labour (MOL) and investigated over the past year. That investigation has concluded and the final report delivered on June 21, 2016.

Your Union has filed an appeal regarding the Inspector's decision not to issue any orders.

In the view of the Union, the Employer has failed to meet its obligations under the Occupational Health and Safety Act to take every reasonable precaution for the protection of its workers.

The workplace has an extensive and lengthy history of workplace violence. Numerous health and safety concerns have been raised by the workers, the JHSC and the Union over the past several years, including those concerns that were brought to the attention of the MOL. Although some changes have been made, further enhancements for the protection of workers needs to take place which we believe would result in fewer incidents and a safer workplace.

In Solidarity,

OPSEU Local 331 Executive

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www.opseu331.org for updated information.**