

November 18, 2014

Bargaining update

Brothers and Sisters of Local 331,

We would like to provide you with an update regarding our latest bargaining activities. We have completed four days of conciliation with limited progress. We have worked hard on your behalf for the past year bringing your demands to the table with the expectation that a reasonable agreement would be reached. Despite all of the bargaining dates and the extraordinary effort by your bargaining team to negotiate a contract our employer today has determined that we are at an impasse. This has resulted in both parties requesting the conciliator ask for a No Board Report.

This means that our next step is Arbitration.

We will continue to provide you with updates as they occur.

We will provide you with additional information on the Arbitration process in the upcoming weeks.

From your Bargaining Team

In Solidarity

**Please continue to visit the Local Union web site
www.opseu331.org for updated information.**