**The Results are In!—Employee Satisfaction Survey**

On May 9, 2012, Karim Mamdani, Deputy CEO of Ontario Shores, presented the results of the 2011 Employee Opinion Survey. Notable highlights include:

- Only 24.6 % of staff DO NOT believe that mistakes are held against them

- Only 10.6% of staff DO NOT worry about mistakes being put into their Human Resources file

- Only 33% of the staff TRUSTS this organization.

Mr. Mamdani stated that “senior management has some work to do”.

Also of note only 37.8% of staff believes that the organization has enough staff to handle the workload.

Now for some good news, the perception of there being a ‘spirit of cooperation in Union/Management relations” rose from 13% in 2009 up to 29% in 2011. So again we would like to think that this is another area that Senior Management has some work to do in.

For the full video of the presentation, please see the Ontario Shores Employee Intra site.

Your local Executive welcomes any feedback you would like to provide on the results of the survey. As always we can be reached at #6478 or #6351.